

Thomas James Martin

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Personal History

Born and raised in Halifax Nova Scotia, I joined the Halifax Regional Police Force in 1978. Retirement came after thirty years - in 2008. A full outline of the duties, responsibilities and positions I maintained during those thirty years is listed below.

Upon retirement, I was able to commit more time to the day to day operation of the licensed farm I own in Nova Scotia. Hoofenfeather Farm consists of the production of lamb, meat chicken, turkey, duck and free range eggs.

In conjunction with owning and operating the farm, I decided to explore a number of opportunities offered to me within the private sector and politics - becoming a recognized instructor by the Department of Education and teaching at the post secondary level, accepting the position of Campaign Manager and Official Agent for Mayoral Candidate in the 2008 Halifax Regional Municipality Election and also taking on a national directorial position within a private security company based in Halifax; a detailed description of these positions can be found below.

Work History

Private Security and Investigations Company, Halifax, Nova Scotia, (January 2008 to May 2011)

National Director of Professional Standards and Investigations

Consulted with and advised President, Vice President and Regional Directors on Operational related matters.

Coordinated and oversaw all investigations, locally and nationally.

Provided additional structure and organization to the company on a national level.

Organized, coordinated and oversaw security deployment for major events.

Created and introduced company policies nationally.

Produced and approved Operational Plans and Post Event Reports for all major events-locally and nationally.

Conducted and produced security audits and evaluations.

Instructed in house on various police related subjects such as surveillance, interviews, criminal code, use of force, powers of arrest, investigations, basic and advanced guard training, etc.

Ensured compliance with Occupational Health & Safety, Workplace Rights and Human Rights for 1,200+ employees, in compliance with Provincial Statutes with jurisdiction.

Campaign Manager and Official Agent, Halifax Regional Municipal Election, (March 2008 to November 2008)

Campaign Manager for Mayoral Candidate

Structured entire campaign.

Organized and oversaw numerous campaign committees.

Oversaw all financial responsibilities.

Scheduled responsibilities for team members.

Handled all legal responsibilities.

Private College, Nova Scotia, (May 2008 to January 2009)

Instructor and Program Coordinator for Policing Program

Recognized Instructor by the Department of Education Nova Scotia

Employed 4 additional Instructors

Instructed several police related courses including Investigations and Evidence, Criminology, Search Warrants, Interview and Interrogation, Police Communication, Introduction to Law and policing, Criminal Code, Provincial Statutes, Court Procedures and Police organizational structure.

Oversaw scheduling of instructors and examinations.

Facilitated examination preparation.

Oversaw all disciplinary matters.

Completed monthly and quarterly progress reports on students

Facilitated outside speakers and presenters.

Halifax Regional Police, Halifax Nova Scotia, (June 1978 to January 2008)

See *Police Work History*.

Police Work History

1978-1988

Patrol Officer, Halifax Police Department

Worked foot patrol and car districts as assigned within the City of Halifax. Walked the downtown beats which included the policing of 60+ liquor establishments. Assigned to various short term plain clothes assignments such as Break and Enter and Robbery Task Forces. Worked many assigned duties such as concerts and festivals which included concerts on the waterfront, concerts on Citadel Hill, Tall Ships, and Buskers. Trained as a Field Trainer for new recruits.

1988-1990

Undercover Drug Assignment

Investigator and Undercover Officer with the Halifax Police Drug Section. Investigated and acted in an undercover capacity regarding drug related complaints and organized drug dealers and groups. On several occasions assigned to assist other Police Agencies within the Province of Nova Scotia with drug related investigations and acting in the capacity of an undercover officer purchasing street drugs.

1989

Hostage Negotiator

Selected for and successfully completed the Hostage Negotiators Course at the Canadian Police College in Ottawa Ontario. Became a Crises Negotiator for the Halifax Regional Police and later the Senior Negotiator of the Halifax Regional Police Crises Negotiation Team.

1990-1991

Provincial Joint Forces Drug Team

Assigned to the Provincial Joint Forces Drug Section which worked out of "H" Division in Halifax N.S. with the Royal Canadian Mounted Police. Investigated and acted in an undercover capacity regarding drug related offences including large scale trafficking within the Province of Nova Scotia.

1991-1996

Criminal Investigation Division

Assigned to the Criminal Investigation Division of the Halifax Police Department. Responsible for investigating financial crimes such as credit card crime, frauds, forgery, internal thefts, misappropriation of funds and all major crimes including extortion, bombings, homicides and attempts, sexual assaults, and crimes against children as assigned according to the CID Policy for the Halifax Police Department.

1995

Teaching

Taught Police Recruits and Officers in Criminal Investigations and Procedures.

1995

G7 Conference/G8 Conference

Assigned to work the 1995 G7 Conference held in Halifax, N.S. Investigated a bombing in conjunction with the United States Secret Service which took place in

Halifax during the conference and resulted in one male being arrested, charged and convicted in criminal court.

Assigned as part of the security contingent for the G8 Summit which was held in Halifax N.S.

1996-2008

Major Crime

Assigned to the new amalgamated Halifax Regional Police Major Crime Unit/Homicide Section.

Investigated and/or coordinated the investigative effort into 500+ Major Crime files as assigned according to the Halifax Regional Police Major Crime Policy.

1997

Provincial Shooting Team

Trained and assigned to the Provincial Shooting Team which was responsible for investigating Police related shootings and fatalities.

1999

4 Level Investigators Course

Assisted in creating and instructing the Level I, Level III and Level IV Criminal Investigators Course which was instructed on a regular basis to members of the Halifax Regional Police, Royal Canadian Mounted Police and the Military Police.

2004-2008

Cold Case Unit

Assigned to the Integrated Cold Case Homicide Unit-Provincial Team which was a branch of the Major Crime Unit. This unit included members from the Halifax Regional Police and the Royal Canadian Mounted Police.

2008

Retired

Retired from the Halifax Regional Police as Senior Major Crime Investigator.

Courses and Training

1978	Halifax City Police	Recruit Police Training
1978	Halifax City Police	Radar Operator's Training
1979	City of Halifax	Human Rights Seminar
1983	City of Halifax/NSPC	Electrical Hazards Training
1986	Halifax City Police	Recruit Instructors/Trainers Course
1987	RCMP H Division	Outlaw Motorcycle Gang Course

1988	RCMP H Division	Surveillance Course
1989	Canadian Police College	Hostage Negotiators Course
1993	Halifax City Police/CAS	Sex Assault course Level I
1993	Halifax City Police	Critical Incident Training
1993	Halifax City Police	Suicide Intervention Course
1994	Halifax City Police Arizona State Police	Confrontational Continuum Instructors Course
1994	RCMP H Division	Statement Analysis Course
1996	Halifax Community Services	Family Violence Training
1996	St John Police	Homicide Seminar
1997	Nova Scotia Dept. Of Justice New York Police Department	Officer Fatality Investigators Course
1998	Jacksonville Florida Medical Examiners Office, US Military Criminal Investigations Division, Federal Bureau of Investigations	Death and Crime Scene Investigators Course.
1998	Jacksonville Florida Medical Examiners Office, US Military Criminal Investigations Division, Federal Bureau of Investigations	Cold Case Investigators Course.
2002	Halifax Regional Police	Tazer Use and Deployment Course

Awards and Accomplishments

Awards;

- 1978-2005** Numerous letters of commendation and recognition from Halifax City Police and Halifax Regional Police.
- 1993** Awarded Investigator of the Year for Halifax City Police.
- 2001** Awarded Superintendents Compliment for Exemplary Performance in Community Service.
- 2001** Awarded Police Officer of the Year for Halifax Regional Police.

2004 Awarded Exemplary Service Medal from the Nova Scotia Department of Justice.

2005 Awarded Long Service Medal from the Province of Nova Scotia.

Accomplishments;

1986 Assigned as a Field Trainer for recruit officers.

1997 Assigned to the Provincial Shooting Team with a mandate to investigate police related shootings and fatalities throughout the Province of Nova Scotia.

1999 Assisted in creation and instruction of the 4 Level Criminal Investigations Course which was presented on a regular basis to sworn members of the Halifax Regional Police, Royal Canadian Mounted Police and the Military Police.

2001 Designated by the Supreme Court of Nova Scotia as an Expert Witness in Crime Scene Analysis thereby permitted to provide opinion evidence on crime scenes, (*R vs Shrubbsall 2001*).

2004 Acted in the capacity of Lead Negotiator in Halifax's longest armed hostage taking standoff which occurred in May 2004 and resulted with two (2) adults eventually taken into custody and convicted in Supreme Court.

2008 Coordinated private security efforts including operational plans, deployment and post event documentation for major events and concert venues with excess of 50,000 attendees. .

2009 Coordinated and Hosted the Canadian Critical Incident Spring Conference in Halifax, May 19-22, at the request of the Halifax Regional Police.

2011 Director of Private Security for the Canada Winter Games held in Halifax in 2011.

Additional Information

- Investigated several hundred major crimes including homicides and attempted homicides, robberies, kidnappings, break and enters, bombings, sex crimes, arson, frauds, narcotics offences, serial offenders, shootings by and of police officers, and assaults.

- Acted in the capacity of scene coordinator in approximately 250 suspicious death investigations which included scene examination, searches, evaluation of evidence and scene analysis.
- Assigned to investigate approximately 75 homicide cases with duties ranging from suspect interrogation, witness interviewing, lead investigator, searches and strategic planning.
- Lead Investigator in approximately 25 homicide investigations.
- Successfully acted in the role of Lead Crises Negotiator in approximately 75 incidents.
- Conducted criminal investigations within the following jurisdictions;
 - Nova Scotia
 - New Brunswick
 - Prince Edward Island
 - Montreal
 - Toronto
 - Vancouver
 - Niagara Falls New York
 - Buffalo New York
 - New York City
 - Chicago Illinois
 - Philadelphia Pennsylvania
 - Miami Florida
 - London England
- Conducted investigations at many difficult scenes such as exhumations, wooded areas, wells, tunnels, caves, water searches and the crash of a 747 aircraft.

Publications

Published in “The Command Post”, a nationally published magazine for law enforcement person.
(2005)